

# Leadership Confidence Index H1 2026



# Index

## Contents

---

CEO confidence in their C-suite team	3	Industry - Financial Services	17
Region - Americas	4	Industry - Healthcare	18
Region - Asia	5	Industry - INR	19
Region - Europe	6	Industry - Nonprofit	20
Region -Oceania	7	Industry - Professional Services	21
Country - Australia	8	Industry - Technology	22
Country - France	9	Organization type - Family enterprise	23
Country - Germany	10	Organization type - Other private ownership	24
Country - India	11	Organization type - Private equity backed	25
Country - Italy	12	Organization type - Publicly traded	26
Country - Switzerland	13	Organization type - Venture capital backed	27
Country - United Kingdom	14	Gender -Man	28
Country - United States	15	Gender -Woman	29
Industry - Consumer	16		

# CEO confidence in their C-suite team

Threat	2021	2022	2023	2024	2025
Sample size (n=)	329	441	781	1,223	933
<b>C-Suite Confidence Index - Overall Score</b>	73.3	69.2	66.8	65.6	65.3
<b>C-Suite Core Capability</b>	76.0	71.3	69.3	67.7	70.0
<b>C-Suite Strategic Acumen</b>	69.0	65.8	63.5	63.8	64.8
<b>C-Suite Purpose &amp; Values</b>	73.5	70.3	66.6	64.1	62.2
<b>C-Suite Future Readiness</b>	75.1	69.1	67.5	65.9	64.0

# CEO confidence in their C-suite team

## Region - Americas

Threat	2021	2022	2023	2024	2025
Sample size (n=)	94	137	325	554	352
<b>C-Suite Confidence Index - Overall Score</b>	74.7	69.7	69.7	66.1	68.3
<b>C-Suite Core Capability</b>	78.6	72.5	73.1	69.2	74.6
<b>C-Suite Strategic Acumen</b>	70.6	65.8	66.3	64.0	67.8
<b>C-Suite Purpose &amp; Values</b>	71.7	69.4	68.1	62.6	63.6
<b>C-Suite Future Readiness</b>	77.0	70.0	70.0	66.3	66.1

# CEO confidence in their C-suite team

## Region - Asia

Threat	2021	2022	2023	2024	2025
Sample size (n=)	41	33	45	72	88
<b>C-Suite Confidence Index - Overall Score</b>	71.7	65.0	62.4	64.8	66.8
<b>C-Suite Core Capability</b>	73.3	66.6	63.4	67.8	71.7
<b>C-Suite Strategic Acumen</b>	67.1	61.1	59.4	64.0	67.2
<b>C-Suite Purpose &amp; Values</b>	70.6	68.0	61.6	61.6	64.4
<b>C-Suite Future Readiness</b>	76.3	65.6	64.9	65.3	63.3

# CEO confidence in their C-suite team

## Region - Europe

Threat	2021	2022	2023	2024	2025
Sample size (n=)	156	220	379	527	458
<b>C-Suite Confidence Index - Overall Score</b>	72.9	68.6	64.8	65.0	63.0
<b>C-Suite Core Capability</b>	75.2	70.1	66.5	65.9	66.5
<b>C-Suite Strategic Acumen</b>	68.5	65.9	61.6	63.2	62.1
<b>C-Suite Purpose &amp; Values</b>	74.3	70.6	65.8	65.1	61.0
<b>C-Suite Future Readiness</b>	74.2	67.7	65.3	65.3	62.5

# CEO confidence in their C-suite team

## Region -Oceania

Threat	2021	2022	2023	2024	2025
Sample size (n=)	35	46	21	43	23
<b>C-Suite Confidence Index - Overall Score</b>	74.3	72.7	67.2	69.0	66.8
<b>C-Suite Core Capability</b>	76.3	75.7	71.8	70.7	69.5
<b>C-Suite Strategic Acumen</b>	70.2	67.9	61.5	66.3	66.4
<b>C-Suite Purpose &amp; Values</b>	77.3	72.7	70.1	70.7	64.0
<b>C-Suite Future Readiness</b>	73.3	74.4	71.3	69.0	66.1

**CEO confidence in their C-suite team**  
**Country - Australia**

<b>Threat</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Sample size (n=)	35	40	16	40	20
<b>C-Suite Confidence Index - Overall Score</b>	74.3	72.7	66.6	70.0	64.7
<b>C-Suite Core Capability</b>	76.3	75.9	73.0	72.3	68.4
<b>C-Suite Strategic Acumen</b>	70.2	68.4	60.0	66.9	63.9
<b>C-Suite Purpose &amp; Values</b>	77.3	71.2	71.7	71.5	61.3
<b>C-Suite Future Readiness</b>	73.3	75.4	69.8	69.9	64.6

**CEO confidence in their C-suite team**  
**Country - France**

<b>Threat</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Sample size (n=)	12	12	31	39	47
<b>C-Suite Confidence Index - Overall Score</b>	67.4	57.0	68.1	69.0	66.1
<b>C-Suite Core Capability</b>	71.5	61.6	71.3	69.2	65.4
<b>C-Suite Strategic Acumen</b>	63.9	53.9	62.0	63.6	63.7
<b>C-Suite Purpose &amp; Values</b>	65.4	68.1	71.0	71.9	65.9
<b>C-Suite Future Readiness</b>	73.7	52.5	67.1	70.2	64.3

**CEO confidence in their C-suite team**  
**Country - Germany**

<b>Threat</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Sample size (n=)	25	16	55	96	86
<b>C-Suite Confidence Index - Overall Score</b>	71.1	67.3	64.0	60.7	62.3
<b>C-Suite Core Capability</b>	73.5	71.0	65.9	61.1	67.4
<b>C-Suite Strategic Acumen</b>	66.8	71.7	61.2	60.2	62.8
<b>C-Suite Purpose &amp; Values</b>	69.6	62.0	63.9	60.4	55.1
<b>C-Suite Future Readiness</b>	74.4	64.5	66.9	62.6	64.4

# CEO confidence in their C-suite team

## Country - India

Threat	2021	2022	2023	2024	2025
Sample size (n=)	18	5	21	30	30
<b>C-Suite Confidence Index - Overall Score</b>	73.2	67.2	63.0	63.5	68.5
<b>C-Suite Core Capability</b>	76.4	68.9	61.6	66.1	70.9
<b>C-Suite Strategic Acumen</b>	67.9	73.8	64.7	66.6	70.6
<b>C-Suite Purpose &amp; Values</b>	73.9	61.5	60.7	57.8	66.9
<b>C-Suite Future Readiness</b>	74.6	64.6	63.9	62.2	65.8

# CEO confidence in their C-suite team

## Country - Italy

Threat	2021	2022	2023	2024	2025
Sample size (n=)	9	36	33	50	32
<b>C-Suite Confidence Index - Overall Score</b>	71.9	62.5	62.0	61.3	58.0
<b>C-Suite Core Capability</b>	72.0	62.1	60.6	62.7	57.4
<b>C-Suite Strategic Acumen</b>	75.7	62.6	64.1	58.9	60.8
<b>C-Suite Purpose &amp; Values</b>	71.4	65.1	61.1	63.3	58.7
<b>C-Suite Future Readiness</b>	74.1	60.1	62.3	60.0	54.1

# CEO confidence in their C-suite team

## Country - Switzerland

Threat	2021	2022	2023	2024	2025
Sample size (n=)	17	11	37	56	50
<b>C-Suite Confidence Index - Overall Score</b>	68.7	64.7	62.4	63.5	62.6
<b>C-Suite Core Capability</b>	68.8	65.4	64.4	63.4	68.7
<b>C-Suite Strategic Acumen</b>	63.7	63.1	61.9	61.1	61.1
<b>C-Suite Purpose &amp; Values</b>	72.3	71.1	63.9	61.9	57.7
<b>C-Suite Future Readiness</b>	69.9	59.1	61.7	66.0	63.5

**CEO confidence in their C-suite team**  
**Country - United Kingdom**

<b>Threat</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Sample size (n=)	50	51	87	122	81
<b>C-Suite Confidence Index - Overall Score</b>	76.3	72.5	66.5	67.3	67.0
<b>C-Suite Core Capability</b>	77.6	73.3	68.4	68.7	69.7
<b>C-Suite Strategic Acumen</b>	71.4	68.7	62.5	65.7	65.4
<b>C-Suite Purpose &amp; Values</b>	80.1	74.5	67.1	68.7	67.4
<b>C-Suite Future Readiness</b>	76.1	72.3	66.4	66.9	66.3

# CEO confidence in their C-suite team

## Country - United States

Threat	2021	2022	2023	2024	2025
Sample size (n=)	84	93	274	490	315
<b>C-Suite Confidence Index - Overall Score</b>	75.2	68.1	69.8	66.0	68.7
<b>C-Suite Core Capability</b>	79.2	71.4	73.5	69.1	75.5
<b>C-Suite Strategic Acumen</b>	70.9	65.2	66.6	64.1	68.0
<b>C-Suite Purpose &amp; Values</b>	72.8	67.4	67.9	62.1	63.7
<b>C-Suite Future Readiness</b>	77.2	67.9	70.0	66.5	66.8

# CEO confidence in their C-suite team

## Industry - Consumer

Threat	2021	2022	2023	2024	2025
Sample size (n=)	48	90	120	157	135
<b>C-Suite Confidence Index - Overall Score</b>	67.0	68.0	65.0	64.0	63.4
<b>C-Suite Core Capability</b>	67.9	70.0	67.4	66.2	69.5
<b>C-Suite Strategic Acumen</b>	64.3	63.9	61.7	63.0	63.3
<b>C-Suite Purpose &amp; Values</b>	70.6	67.3	63.1	61.1	57.6
<b>C-Suite Future Readiness</b>	66.7	69.9	66.6	65.4	63.5

# CEO confidence in their C-suite team

## Industry - Financial Services

Threat	2021	2022	2023	2024	2025
Sample size (n=)	59	61	92	162	122
<b>C-Suite Confidence Index - Overall Score</b>	73.3	72.9	68.2	67.4	63.6
<b>C-Suite Core Capability</b>	74.4	75.5	69.1	69.7	68.6
<b>C-Suite Strategic Acumen</b>	69.5	70.0	62.9	66.2	64.4
<b>C-Suite Purpose &amp; Values</b>	73.5	74.3	69.2	63.8	59.5
<b>C-Suite Future Readiness</b>	75.4	72.1	70.8	68.4	62.0

# CEO confidence in their C-suite team

## Industry - Healthcare

Threat	2021	2022	2023	2024	2025
Sample size (n=)	47	56	131	153	98
<b>C-Suite Confidence Index - Overall Score</b>	75.4	68.8	66.5	63.1	67.6
<b>C-Suite Core Capability</b>	80.3	72.9	70.4	67.7	73.0
<b>C-Suite Strategic Acumen</b>	71.5	65.8	64.3	61.4	66.7
<b>C-Suite Purpose &amp; Values</b>	72.0	67.3	63.7	59.8	64.1
<b>C-Suite Future Readiness</b>	78.3	68.1	66.4	63.3	65.9

# CEO confidence in their C-suite team

## Industry - INR

Threat	2021	2022	2023	2024	2025
Sample size (n=)	53	93	165	254	225
<b>C-Suite Confidence Index - Overall Score</b>	69.3	64.9	66.2	63.4	63.6
<b>C-Suite Core Capability</b>	72.0	66.7	66.8	64.1	67.3
<b>C-Suite Strategic Acumen</b>	64.2	62.8	64.1	62.1	64.1
<b>C-Suite Purpose &amp; Values</b>	71.9	68.2	69.9	64.4	62.5
<b>C-Suite Future Readiness</b>	69.7	60.9	64.1	62.3	59.9

**CEO confidence in their C-suite team**  
**Industry - Nonprofit**

<b>Threat</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Sample size (n=)	44	56	88	137	105
<b>C-Suite Confidence Index - Overall Score</b>	76.7	69.2	67.8	70.4	69.0
<b>C-Suite Core Capability</b>	81.1	71.6	71.3	73.5	72.7
<b>C-Suite Strategic Acumen</b>	70.2	63.7	63.6	66.5	67.8
<b>C-Suite Purpose &amp; Values</b>	77.4	75.9	71.2	70.8	71.5
<b>C-Suite Future Readiness</b>	75.9	67.8	65.0	66.5	63.8

# CEO confidence in their C-suite team

## Industry - Professional Services

Threat	2021	2022	2023	2024	2025
Sample size (n=)	38	32	78	159	117
<b>C-Suite Confidence Index - Overall Score</b>	76.8	73.2	70.8	68.0	67.3
<b>C-Suite Core Capability</b>	80.0	75.9	74.1	69.0	71.1
<b>C-Suite Strategic Acumen</b>	72.8	70.5	66.2	66.4	65.7
<b>C-Suite Purpose &amp; Values</b>	76.0	72.7	69.0	67.3	64.6
<b>C-Suite Future Readiness</b>	79.3	73.6	71.6	67.6	66.1

# CEO confidence in their C-suite team

## Industry - Technology

Threat	2021	2022	2023	2024	2025
Sample size (n=)	40	53	107	197	131
<b>C-Suite Confidence Index - Overall Score</b>	76.4	70.9	65.5	66.4	65.5
<b>C-Suite Core Capability</b>	77.7	70.5	68.5	67.6	70.3
<b>C-Suite Strategic Acumen</b>	71.6	67.3	61.9	63.4	63.5
<b>C-Suite Purpose &amp; Values</b>	74.7	69.9	62.9	64.4	60.3
<b>C-Suite Future Readiness</b>	80.9	75.9	70.4	69.4	67.6

**CEO confidence in their C-suite team**  
**Organization type - Family enterprise**

<b>Threat</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Sample size (n=)	61	57	106	154	126
<b>C-Suite Confidence Index - Overall Score</b>	70.8	69.2	65.3	64.1	63.2
<b>C-Suite Core Capability</b>	75.7	69.2	67.7	66.9	67.3
<b>C-Suite Strategic Acumen</b>	65.7	65.4	61.9	63.3	62.4
<b>C-Suite Purpose &amp; Values</b>	68.9	69.0	66.5	61.0	59.0
<b>C-Suite Future Readiness</b>	72.9	69.8	65.3	65.6	63.5

**CEO confidence in their C-suite team**  
**Organization type - Other private ownership**

<b>Threat</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Sample size (n=)	54	57	109	207	214
<b>C-Suite Confidence Index - Overall Score</b>	73.6	70.8	68.8	64.8	66.2
<b>C-Suite Core Capability</b>	76.7	75.5	71.3	66.9	72.5
<b>C-Suite Strategic Acumen</b>	70.8	67.9	64.4	63.3	66.2
<b>C-Suite Purpose &amp; Values</b>	72.7	68.2	67.6	62.2	59.8
<b>C-Suite Future Readiness</b>	74.1	71.1	71.2	64.9	65.7

**CEO confidence in their C-suite team**  
**Organization type - Private equity backed**

<b>Threat</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Sample size (n=)	49	68	149	191	215
<b>C-Suite Confidence Index - Overall Score</b>	74.4	68.9	66.7	65.1	63.7
<b>C-Suite Core Capability</b>	77.0	73.0	69.1	68.9	69.4
<b>C-Suite Strategic Acumen</b>	71.3	63.0	64.6	63.3	63.5
<b>C-Suite Purpose &amp; Values</b>	69.8	68.0	64.1	61.5	60.3
<b>C-Suite Future Readiness</b>	79.2	70.7	68.1	66.6	62.2

**CEO confidence in their C-suite team**  
**Organization type - Publicly traded**

<b>Threat</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Sample size (n=)	86	107	112	196	178
<b>C-Suite Confidence Index - Overall Score</b>	72.2	68.5	68.1	65.6	66.4
<b>C-Suite Core Capability</b>	72.5	70.5	68.6	66.0	70.0
<b>C-Suite Strategic Acumen</b>	67.6	66.5	64.3	65.3	66.7
<b>C-Suite Purpose &amp; Values</b>	76.2	69.8	71.0	66.9	64.5
<b>C-Suite Future Readiness</b>	72.7	67.1	66.6	63.1	63.3

**CEO confidence in their C-suite team**  
**Organization type - Venture capital backed**

<b>Threat</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Sample size (n=)	12	17	42	56	51
<b>C-Suite Confidence Index - Overall Score</b>	80.0	69.1	64.6	66.2	67.4
<b>C-Suite Core Capability</b>	82.7	72.1	68.3	68.2	71.0
<b>C-Suite Strategic Acumen</b>	71.7	67.2	62.9	60.6	64.1
<b>C-Suite Purpose &amp; Values</b>	82.3	63.9	57.7	65.4	65.0
<b>C-Suite Future Readiness</b>	83.3	74.5	68.6	69.4	69.0

# CEO confidence in their C-suite team

## Gender -Man

Threat	2021	2022	2023	2024	2025
Sample size (n=)	248	287	473	681	524
<b>C-Suite Confidence Index - Overall Score</b>	72.9	69.6	67.2	65.9	64.7
<b>C-Suite Core Capability</b>	75.8	72.8	69.5	68.6	69.6
<b>C-Suite Strategic Acumen</b>	68.3	66.6	63.7	64.1	64.5
<b>C-Suite Purpose &amp; Values</b>	73.1	69.4	66.3	64.5	61.0
<b>C-Suite Future Readiness</b>	74.4	69.9	68.2	65.2	63.2

# CEO confidence in their C-suite team

## Gender -Woman

Threat	2021	2022	2023	2024	2025
Sample size (n=)	52	73	109	174	120
<b>C-Suite Confidence Index - Overall Score</b>	74.8	68.1	67.7	64.8	67.8
<b>C-Suite Core Capability</b>	77.0	68.7	71.5	66.1	70.7
<b>C-Suite Strategic Acumen</b>	71.2	62.9	63.4	63.0	65.3
<b>C-Suite Purpose &amp; Values</b>	73.9	72.3	70.3	64.8	69.2
<b>C-Suite Future Readiness</b>	76.1	66.2	66.1	66.1	65.1